

MISSION OF THE MARYLAND-NATIONAL CAPITAL PARK POLICE

The Maryland-National Capital Park Police, Montgomery County Division, is committed to working in partnership with the community to provide quality public safety services in a professional and timely manner. We value the attendance of all community members and visitors to the park system. We endeavor to facilitate a safe, peaceful and joyous experience for everyone.

OATH OF OFFICE MARYLAND-NATIONAL CAPITAL PARK POLICE

I do solemnly swear and affirm that I will support and defend the Constitution of the United States and that I will bear true faith and allegiance to the State of Maryland and support the Constitution and laws thereof and that I will support the Charters and laws of Montgomery and Prince George's Counties, and that I will, to the best of my skill and judgment, diligently, faithfully, and without partiality or prejudice, execute the office of Park Police office for the Maryland-National Capital Park and Planning Commission.

I take this obligation freely without any mental reservation or purpose of evasion; I will well and faithfully discharge the duties of the office on which I am about to enter.

GOALS

Trust and Legitimacy

Foster positive relationships with all citizens through professional interactions and programs. Implement transparent accountability measures that promote trust and legitimacy. Provide easy access to opportunities for the community to engage with police officers, share input into policy decisions, and enhance rapport through constructive partnerships for the good of the community as a whole.

Policy and Oversight

Establish policies that are consistently aligned with best practices that promote fairness and inclusion, meet community expectations, are in line with legal precedents at the Federal, State, and Local levels, reflect current collective bargaining agreements, and promote overall employee wellness. Develop protocols which ensure periodic review and real time adjustments for maximum efficiency and effectiveness.

Technology and Social Media

Leverage technology to create additional efficiencies in service delivery, enhance community safety, provide reliable internal and external ADA compliant portals of communication, and networking systems in the Bi-County region to facilitate information sharing. Harness the power of social media to share authentic and timely information of interest.

Community Policing/Crime Reduction

Expand our community outreach efforts by increasing current partnerships while simultaneously creating new avenues for engagement that develop and establish lasting relationships built on empathy, mutual respect, and integrity.

Training and Education

Implement training programs that are reflective of societal expectations, consistent with proven best practices, and current with Federal, State, and local laws. All training programs will be built upon a standard of excellence, sensitive to all populations, and constantly reevaluated for effectiveness.

Employee Wellness

Provide a healthy work environment that is conducive to an employee's mental, physical, and spiritual health. Utilize reputable resources within and outside of the agency that provide free, confidential, and easily accessible assistance for employees to acquire in times of need. On-going programming, educational opportunities, and training will be offered to employ a holistic approach to overall health and wellbeing.

NOTE: *This revised Directive rescinds Division Directive 100.0 – Mission and Policy “Division Goals” and “Mission and General Policy Statements”.*

Issuing Authority:



Chief Darryl W. McSwain
Maryland-National Capital Park Police Montgomery
County Division

End of Directive